

Colorado Association of Libraries (CAL) Newsletter

Volume 2, Numbers 5&6

December 2003

President's Message

by Paul H. Paladino

Wow, how very fortunate we are (and I am, in particular) to work with such a fantastic group of people here in Colorado libraries. The depth of talent in the Colorado Association of Libraries is truly humbling. At this time of year, when many of us pause to take stock of the year gone by, it is good to say thank you for what we appreciate. I want you to know that I appreciate each and every member of CAL for making this the strong organization it is.

There are a few people I'd like to single out however. First is the Board of CAL. You can find their names and particulars listed on the CAL Web site (<http://www.cal-webs.org>), organized by the fantastic Vicki Nichols -- see, I told you the organization was full of wonderful people. These people guide CAL and do a tremendous amount of work to ensure the viability of the organization. Please take the time to talk with them. Let them know your ideas for CAL. Give them your feedback, positive and negative. They need to know what you think. While you are at it, tell them "thank you" as well. They deserve it.

Committee chairs and committee members are really the backbone of CAL. Without these hard working people, the work of CAL would not get done. They bring you the annual conference, our publications, ensure the proper running of our organization, and a host of other things. You can find a list of committees and their chairs at the Web site as well. Isn't there something on that list you can spare a little time to help out with? At least tell those folks "thank you" next time you see one of them.

Kathleen Noland, CAL's Executive Director, keeps the organization functioning properly. Without Kathleen in the office I don't know what I would do. Her organization skills definitely keep us moving along in the right direction. She also does all those fun things like keeping track of finances, membership lists, etc. Thank you, Kathleen!

Last (for now) but certainly not least, I want to thank Donna Jones Morris, CAL Past President and the first President of CAL. Donna has done much to ensure CAL is up and running well. Her hard work and dedication to CAL are truly amazing. All of us who are members of CAL owe Donna a big thank you for the simply astonishing amount of work she put in to make sure that CAL had a fantastic beginning. Here's hoping that this year will be more of the same!



CAL Conference Chatter

It is really a shame if you missed the 2003 CAL Conference in Keystone. With co-chairs Kim Meyer from Marshdale Elementary in Evergreen and Patt Paul from Douglas County Public Libraries in charge, it was a no-brainer to put your money down with certainty that the conference would be a grand success.

Blue skies, mountain scents, and warm Fall were just the fringe benefits of a busy and vibrant conference. Attendance was higher than expected, and there was something for everyone -- academics, K-12, special, and publics.

New and exciting this year was the *Weavers project*, brainstorm of Pat Wagner of Pattern Research. Her group enriched the conference experience by connecting people with common interests. Demands have already been made for their return.

So as to not miss next year's conference, grab your 2004 calendar right now, flip to October, find the 21st - 24th and write across those dates: *CAL/ Marriott Tech Center, Denver*

▲Submitted by Naioma Walberg, Conference Committee Member

Emerging Library Leaders

CAL Members Attend MPLA Leadership Institute



Cindy Jaye, Denver Public Library; Tom Riedel, Regis University Libraries; and Susan Simmons, Mamie Doud Eisenhower - Broomfield Public Library, recently participated in the MPLA (Mountain Plains Library Association) Leadership Institute at Ghost Ranch, New Mexico. The institute was designed for emerging library leaders who have been working less than 10 years after completing masters' degrees in library science. A total of 30 librarians representing each of MPLA's 12 member states were selected to attend along with six more-seasoned mentors who provided support and guidance to the participants.

Maureen Sullivan, an organizational development consultant with many years of experience in library administration, facilitated the week's activities. Time was allotted for self-evaluation of leadership styles. To that end, participants completed the DiSC Personal Profile that highlighted individual leadership styles. Sullivan lead the group in activities to cover interpersonal communication, managing differences, risk-taking, power and influence, leading change, commitment, groups and teams, and personal life.

The institute provided an intense week of classes and activities. The participants found that networking with colleagues from the 12 member states of MPLA was invaluable. Hearing the mentors' experiences helped participants understand the process of leadership. The mentors also met one on one with the participants to discuss their own leadership paths, offering encouragement and support.

One of the goals of the institute is for participants to share what they learned. The Colorado participants are eager to make presentations or provide materials from the institute. Please contact Jaye, Riedel, or Simmons for any additional information about the topics covered at the institute.

The institute was partially funded by a three-year grant from EBSCO Information Services. Additional financial support came from MPLA and CAL. The Colorado participants wish to thank the CAL board for providing financial assistance for the MPLA Ghost Ranch Leadership Institute. It was a wonderful opportunity to learn, meet with colleagues and develop relationships with mentors in the field.

▲Submitted by:

Cindy Jaye, Tom Riedel, and Susan Simmons

Paralibrarian Division Update

Congratulations to Diane Ellsworth and Stephany Liptak, winners of free 2004 memberships to CAL! The drawing was held during the Paralibrarian Division business meeting on Oct. 17 at Keystone.

Mark your calendars! The Paralibrarians' spring workshop will be held Friday, April 16, at the Arapahoe County Library District Offices in Englewood. Several interesting topics are being developed as well as the annual silent auction, which raises money to fund scholarships for paras to attend various conferences. Plan to attend and have fun networking with your peers from around the state!

We will again be offering three \$40 scholarships to support attendance at the spring workshop. The application form is online at <http://cal-webs.org/ParaScholarshipApp.doc>. The deadline is March 17, 2004. We encourage you to apply; include a very brief essay telling us in your own words why you should be selected for the scholarship.

If you have any questions about the Paralibrarian Division, please contact Lynda Redman, Division chair, at redman.lynda@tchden.org, or call 303-864-5355.

▲Submitted by *Bonnie Mueller, reporter for the CAL Paralibrarian Division*

Travel Opportunity! Libraries & Literature Trip to Great Britain

If you like libraries (old and new), literature, and travel, come celebrate the beginning of summer vacation on the guided Libraries & Literature Trip to Great Britain, June 7-20, 2004!

We'll be landing in Dublin and traveling from there into Wales, Scotland, and around England, with time along the way for a variety of libraries, historical sites, music, authors, and more! Several days are scheduled in Dublin, Edinburgh, London with day trips and open-ended time planned throughout the itinerary. Meetings with librarians at the Bodlian in Oxford and the British Library also are anticipated.

For detailed information about the itinerary and cost please contact Karen Kargel, Leawood Elementary at kkargel@jeffco.k12.co.us, phone 303/979-6562; or Catherine Williams, Pomona High School, at cwilliam@jeffco.k12.co.us, phone 303/982-0613 or 303/940-6417.



Other Duties as Assigned

**or Off the Wall in Colorado Libraries*

by Peggy Martin, Gunnison County Public Library Director

Everyone has their favorite story about being asked to do something outside the realm of traditional library duties. I asked the libnet crowd to share an experience or two that has occurred during their lives as library workers. The response was varied and, interestingly enough, represented all types and sizes of libraries and geographic parts of the state.

Outside the library you will find librarians shoveling snow, climbing on the roof to take the covers off the air conditioners, repairing fence, weeding, and pruning evergreens. Due to an architect's building snafu, a director had to get up on the roof to pour ice melts down the gutters.

The gross out award goes to the librarian who had to retrieve a used prophylactic from the front stairs because someone complained that it was offensive! I personally have unwrapped barbed wire from a lamppost -- the wire having been put there to keep children from swinging on it.

Inside the library employees occasionally are asked to clean toilets, scrub floors, and even climb down a shaft to retrieve the children's books that slipped between the door and the dumbwaiter. A library director reported bailing out standing water from a flooded basement office using a three-gallon pickle container borrowed from a restaurant down the street. Of course there was no drain on the basement floor, so she had to haul the bucket up a flight of stairs to dump it out.

And then there are the animal stories. "The library will always find a way to help," said this patron as she asked the librarian to adopt an abandoned dog and her six puppies, or at least take them to the humane society. One Christmas Eve, an orphaned puppy was taken home by an interlibrary loan worker.

Then there was the boss, who brought very young (kid) goats to the school as play on words, i.e., "kids in school." Of course the goats ended up in the school library where the librarian was their babysitter and disposer of goat by products.

How about pigeon round ups after the birds found a secret way into the building, or employees running around with nets catching birds in the courtyards, and disposing of the beehive in residence?

The most disgusting task award goes to the librarian who was asked to determine the extent of lice infestation on the furniture. My favorite is the worker who became the "duck mother." She was asked to find a wading pool for the momma duck and the ten



ducklings that took refuge in the library courtyard, so the ducklings could learn to swim.

Finally, the people story. One prison librarian was assigned as a security guard for a weekend when the prison was short of guards during a lockdown. He and one other guard had to maintain order over 80 inmates in a cellblock.

The best heart award goes to the librarian and her husband who set up a satellite teleconference so the newly paraplegic patient could remotely participate in her high school graduation. "There wasn't a dry eye on either side of the connection." That was definitely a good use of technology!

And last, but not least, kudos to the librarian who helped Santa get his beard unstuck from his zipper. "Suffice it to say that Santa exited the boys room with cheeks even rosier than usual."

(Thanks to Ed, Marilyn, Jaci, Michael, Sharon, Caro, Arlene, Lisa, Terry, Joanie, Joel, and Roberta.)

C'YAAL Professional Development Meeting Set

The Colorado Young Adult Advocates in Libraries (C'YAAL) First Quarter Professional Development Meeting will take place February 11, 10 a.m. to 3 p.m. at the new Woodland Park Library.

Topics include: Do It Yourself Crafts with Teens (bring/get ideas for craft projects for teens that don't require a professional) and Teen Themes (ideas for themes to use with teens for book groups, discussion groups, teen advisory groups, etc.), and they will bring everyone up to speed on the 2004 teen summer reading program, Cinema Summer, and discuss other happenings for teens around Colorado Libraries.

Contact Jan Knauer at jknauer@littletongov.org or 303/795-3961 if you would like to attend or need more information.

Colorado Power Libraries Project Selects Schools



Nineteen Colorado schools were recently chosen to join the prestigious Power Libraries Project under a program cosponsored by the Central Colorado Library System and the Colorado State Library. These schools are recognized for their school library's critical role in helping students achieve academic standards. They join the 56 current schools that are members of the Power Libraries Project bringing the number of Power Libraries schools to 75 for 2003 - 2004.

The "high performance" schools will serve as mentors to developing schools in the project and as exemplary sites for any Colorado teacher, principal or librarian to visit. School libraries are named to the high performance category for exemplifying high levels of teaching, collaboration, and professionalism. High performance schools serve as model libraries for other Colorado schools.

The "developing" schools receive training and professional development support to align the research process with content standards. Schools are named to the developing category for their commitment to systemic change making the librarian a collaborating teacher to give kids the information literacy and technology skills so essential in the 21st century. The goal of developing schools is to increase teacher-librarian instructional planning to become a high performance school and serve as a model library program.

"A study released three years ago corroborated that student scores on standardized tests increase with improvements in school library media programs," said Eugene Hainer, Director of Library Development, Colorado State Library, Colorado Department of Education. "Schools with well developed library media programs average ten to fifteen percent higher reading scores." Exemplary school media programs include a number of key components in addition to adequate book and Internet resources, said Hainer.

A list of all Power Libraries is available on the CAL Website with this issue of the newsletter.

For further information on Power Libraries, contact Joy Van Meter, Power Libraries Project Director, 303/457-1503 or vanmetej@qwest.net

Bulgarian Libraries Interest Group Update

Elena Poptodorova, Ambassador from Bulgaria to the United States, visited the CAL conference. While here, she charmed Colorado librarians and praised the cooperative project between Colorado and Bulgarian libraries. She spoke of the 100th Anniversary of Bulgarian/United Diplomatic Relations and the future of Bulgaria including its entrance into both NATO and European Union.

In cooperation with IRIS, the Iowa Resources for International Service, we applied for and received a grant from the United States Department of State. In November I visited Bulgaria and met with librarians from 18 Bulgarian libraries to discuss the project. The grant has 4 goals:

- Increase capacity of Bulgarian libraries to provide online community information services to local government offices and Bulgarian citizens
- Increase understanding and support by Bulgarian government and community leaders for the role of libraries in a democratic society
- Utilize Partner Libraries as a means of sharing information about our two countries.
- Strengthen existing partnerships and develop new partnerships in Colorado and Iowa to continue after the grant is completed.

There are four major activities as well:

- Host 12 Bulgarian librarians in Colorado and Iowa for 6 week internships
- Train Bulgarian librarians to train their peers on becoming a Community Information Center
- Create training materials and a website of national information that can be customized in each local community by the addition of local information
- Take 12 American librarians to Bulgaria to visit their partner libraries and to hold a final project conference.

The Bulgarian librarians are due to come to American in spring 2004. They will be home-based in their Colorado or Iowa library, but we hope they will be able to experience library service in several Colorado libraries. We will be looking for libraries that have strong Community Information Center programs and for families to host the Bulgarian librarians for one or two weeks.

As always, thank you all for your support of the Bulgarian/Colorado Library Project. For a longer description of the trip to Bulgaria and my extended visit to the Varna and Dobritch, see a recent issue of Centennial Libraries and the CAL Web site.

▲by Nancy Bolt, Interest Group Chair

REFORMA Colorado Chapter

If you want to improve services to Colorado's Latino and Spanish-speaking communities, our state chapter of REFORMA, the National Association to Promote Library & Information Services to Latinos and the Spanish-Speaking, may be the group for you. Contact Lisa M. Murillo, Interest Group Chair, at lmurillo@denver.lib.co.us, or phone 303/571-1665, or check the Colorado REFORMA box under "Interest Groups" on your 2004 CAL membership renewal.

Our statewide network of library professionals, support staff, and community members is a group of committed individuals with exciting ideas for furthering library service to the Colorado Latino community.

REFORMA is an Interest Group of Colorado Association of Libraries and an affiliate of the American Library Association. Join us!

CLEF Provides Opportunities to Workers in Colorado Libraries for Continuing Ed

At a time when it is challenging to find well-qualified candidates for open positions and the skills needed to work effectively in a library are increasing, continuing education and travel funds have been cut at many libraries and schools systems. The Colorado Library Educational Foundation (CLEF) is a 501(c)(3) nonprofit foundation that provides funding for Colorado library workers continuing education.

CLEF needs to expand its financial support of library staff for training in Web development, team building assignments, computer support, database licensing, just to name a few areas. To do this we need the support of Colorado Association of Libraries (CAL) members, such as yourself.

In 2003 CLEF awarded five \$200 scholarships to attend the Colorado Association of Libraries annual conference. We would like to be able to offer scholarships for more people to attend the CAL annual Conference and for other CAL sponsored training.

Please consider including a donation to CLEF with your CAL membership renewal to help the Foundation can expand its activities in 2004.

Donations to CLEF may be tax deductible. Please consult your tax advisor for more information.

▲Submitted by Tom Moothart, CLEF Chair

Caldecott Celebration Program a Success at Cottonwood Creek Elementary

Cottonwood Creek Elementary is in its third year of the special Caldecott celebration program that has been happily received by 1st, 2nd, and 3rd graders. The program is modeled on a similar one started by Mrs. Karen Liley from Eastridge Elementary in Cherry Creek.

At the beginning of the school year, the program is (re)introduced to all current 1st, 2nd, and 3rd graders. A letter explaining the program is sent home with all students and they are asked to participate on a voluntary basis. Each book read must be accompanied by a simple worksheet (also available in the Media Center) which asks them to draw their favorite character or scene from the book and write one or two sentences telling what the book is about. For those students who prefer writing to drawing, a worksheet asking for a paragraph summary is also available.

The Media Center staff keeps track of all books read and students basically have until the end of 3rd grade to read 50 of the books. Certificates are awarded the last week of each month, and special bronze and silver certificates are awarded for reading 30 and 40 books. When the final goal of reading 50 Caldecott books has been reached, students are awarded a special Gold Medal with their names on it, a certificate with a gold medal sticker, and a bound book with all of their completed worksheets.

We then take their picture and hang it on the Media Center wall in our "Caldecott Award Wall of Fame" section. We now have 9 gold medal winners displayed on our wall. The contest has generated a tremendous amount of interest in the award and students can't wait to see who has earned a certificate or medal at the end of each month.

Caldecott award winning books are found in a special section of the library where students have easy access to them.

▲Submitted by Jacque Ossian Media Specialist
Cottonwood Creek Elementary School,
jossian@mail.ccsd.k12.co.us



Colorado's @your library Campaign Broadens Outreach

Free posters and bookmarks promoting Colorado's libraries are circulating throughout the state. The supply of Spanish bookmarks (40,000 printed) is completely gone, demonstrating the commitment libraries have to expanding their services to Spanish-speakers. (We hope to post the artwork on the Web shortly.)

Because of demand, a second printing on the large "Grab It All" poster was run and extras are available. While the success of the local campaigns depends on the mutual support of both the libraries and the Burger Kings in any given area, the print project has been an excellent initial effort to test a statewide promotion. A new Web site <http://www.yourlibrary-colorado.org> with bibliographies and a survey will enable us to continue to getting the news out about libraries.

Welcome to this year's Coach/Player participants. They attended an all-day training at the CAL conference and are now planning advocacy projects.

To enhance the general visibility of libraries, especially with people active in their communities, the campaign supported two media sponsorships: Rocky Mountain PBS, during the Jim Lehrer News Hour, and Colorado Public Radio, during the prime drive time. These aired in the Fall.

To kick off the school campaign, we helped underwrite production of the 2003 Colorado Public Education Report, distributed in early October to readers of the Post and the News, as well as with copies to selected education outlets and organizations. Libraries were positioned as part of the array of educational services and as benefits for Colorado's students.

What's the single best way to build broadbased support and networks? Community outreach. To encourage library staff of all levels and types to build community connections, a Community Relations Award has been announced. (See details on the next column.)

▲By Bonnie McCune, Colorado State Library Liaison,
303/866-6891, mccune_b@cde.state.co.us

Colorado's @your library Campaign COMMUNITY RELATIONS AWARDS

Colorado's @ your library Campaign announces an award to recognize library staff and volunteers who are the energy behind community relations and outreach, the foundation of all successful advocacy and marketing efforts.

It's simple! Write a letter of nomination for yourself, a coworker, a volunteer, or a group, telling about your community relations and outreach program. Send it to CAL by February 15, 2004. The note should contain the following:

- A brief description of the program or project (can be new or continuing).*
- Time period of the project.
- What the outcome of the project has been, what positive impact it's made.
- Statistical information, numbers, evaluations, etc. IF ANY.
- Library name, type, address, phone.
- Nominator's name, affiliation, phone, and e-mail
- Projects that utilize the ALA or Colorado's @your library logo and/or materials will receive special consideration.

A minimum of SIX awards will be given. Awards for projects deserving special merit may also be made. Nominations may be compiled into toolkit for future use.

Awards include:

- Three cash awards of \$100 and three cash awards of \$50 to the person OR persons involved in the best community relations effort.
- Certificate
- Notice in CAL publication.

Examples of community relations: registering for library cards at grocery store; presenting about school media center at PTA; giving promotional bookmarks to customers at used book sale; getting local computer store to stock bookmark or flyer with your library's web site; giving book talk at local senior residence.

See ALA's site for downloadable logo and art – <http://www.ala.org>

For more information, contact Bonnie McCune, 303/866-6891, or email mccune_b@cde.state.co.us





TGIF: Thank Goodness for Information and Friends!

Friday, April 16 – 9:30 a.m. to 3:30 p.m.

Arapahoe Library District Administrative Support Building,
12855 E. Jamison Cir., Englewood

Registration: \$40 for members of CAL, CCML, CoALL, RMSLA and MPLA
\$65 for non-members

Lunch, snacks, and workshop materials included

TGIF: Thank Goodness for Information and Friends is just for you! Get together with your library friends from around the state and meet new friends! Sit back and be inspired by our motivational speaker, Kim Dority. Learn from our special author guest, Gary Penley. Participate in a book mending session presented by Gwen Henderson and Ruby Olsen. The information and friends will be there, so all we need is YOU!

Register and pay online with PayPal at <http://www.cal-webs.org> or complete this registration form and send it with your check to:

Colorado Association of Libraries, 12855 E. Jamison Cir., Englewood, CO 80112

Name		
<input type="checkbox"/> CAL Member _____ (Write in membership #) (\$40) (Contact CAL office if you need your number)	Member of <input type="checkbox"/> CCML <input type="checkbox"/> CoALL <input type="checkbox"/> RMSLA <input type="checkbox"/> MPLA (\$40) (We will verify with that group)	<input type="checkbox"/> Non-Member (\$65)
Library/Institution		
Address		
City	State	Zip
Phone	Email	
<input type="checkbox"/> CAL Events are accessible under the guidelines of the Americans With Disabilities (ADA) Act. If you require accommodation, please check this box and you will be contacted to address the type assistance required.		

Questions on registration? Contact the CAL office at 303/463-6400 or email executivedirector@cal-webs.org

Questions on the workshop? Contact Lynda Redman, 303/861-6400 or email redman.lynda@tchden.org



c/o Arapahoe Library District
 12855 E. Jamison Cir.
 Englewood, CO 80112

2004 Individual Membership Application Colorado Association of Libraries

Name: _____ New Member Renewing

Institution/Company Name: _____

Courier Address (if any): _____

Mailing Address: Work Home

City: _____ State: _____ Zip: _____

Phone: _____ Fax: _____

Email: _____

Personal Membership Dues

- Annual Salary \$50,000 + \$95.00
- \$40,000 - \$49,999 \$80.00
- \$30,000 - \$39,999 \$65.00
- \$20,000 - \$29,999 \$50.00
- \$10,000 - \$19,999 \$35.00
- Under \$10,000, Retired, Library Friends & Boards \$20.00

Voluntary Contributions

- Colorado Libraries Journal \$ _____
- Legislative activities \$ _____
- CLEF (education fund/scholarships) \$ _____
- Paralibrarian Conference Stipend \$ _____
- Julie J. Boucher Memorial Fund \$ _____
- Total** \$ _____

Associations

- School Libraries (CASL)
- Public Libraries (CoPLA)
- Academic Libraries Assn. (CoALA)

Divisions

- Management & Administration (MADCAL)
- Paralibrarian
- Technical Services & Automation (TSAD)
- Acquisitions Section
- Administration Section
- Automation Section
- Cataloging Section
- Preservation
- Serials Section
- Trustees, Friends, and Retired

Interest Groups

- Bulgarian Libraries
 - Circulation
 - Colorado REFORMA
 - Government Documents
 - Library Instruction (LIRT)
 - Network Systems
 - Special Collections & Local History
 - Special Libraries
- Please delete my name from any CAL mailing list which is to be sold, or that is not official CAL business.
- Do not include my name in the CAL Membership or Joint Directory

Please submit payment and application to:
Colorado Association of Libraries
 12855 E. Jamison Cir.
 Englewood, CO 80112

To renew and pay online (using PayPal), visit the CAL Web site:
<http://www.cal-webs.org/membership.htm>
Note: The membership year is the calendar year.