

Colorado Association of Libraries (CAL) Newsletter



Volume 4, Number 3

May/June 2005

Takin' Care of Business

by Beth Wrenn-Estes, 2005 Conference Chair

Start thinking about what you'll wear to the CAL Conference dinner-dance in November. It's fortunate that bell-bottoms and paisley are back in fashion for our return to the 60's the night of November 12th. Oldies radio station KOOL-105's "The Coach" (Rick Marshall) will be our dinner entertainment, followed by a disc jockey with musical favorites from the late 50's, 60's, and 70's.

Mayor **John Hickenlooper** will be our opening keynote speaker, and we are so fortunate to have the Mayor joining us for this year's conference.



We also have Colorado State Representatives Speaker of the House **Andrew Romanoff** (Denver-D) joining us on Friday.



Award will be

The Julie J. Boucher given to the Honorable **Patricia S. Schroeder**, former congresswoman and president and CEO of the American Association of Publishers (AAP).



Committee Keynote Coordinator Brenda Bailey-Hainer is still working on the remainder of our keynotes and we'll announce them as soon as we have our choices finalized.

We were so pleased with the response to the call for pre-conference and conference program proposals. The program sub-committee met on June 18th to select the programs for this November's conference. The selection committee was made up of individuals from all of the major divisions within CAL, and their goal was to provide programs that will be of interest to *all* of our members.

Make sure you put the dates of November 10-13, 2005 on your calendar! This year's conference is shaping up to be one of the best ones we have offered. Updated information is always available on the CAL Web site at <http://www.cal-webs.org/conference.html>

Retirement, Retention, Recruitment Issues for Colorado

Will the wave of "baby boomer" retirements have a major impact on the career of librarianship in Colorado and on services? A recently released report from the Library Research Service says, "Yes!"

More than 1,200 Colorado librarians and other library workers responded to a voluntary statewide survey. Respondents came from every type of library and every corner of the state. Among the findings:

- ◆ More than 20% of responding librarians expect to retire within the next five years.
- ◆ Of all responding school librarians, about half plan to retire within five years, more than three times the proportion for public librarians and almost five times the proportion for academic librarians.
- ◆ Retiring librarians will take with them substantial administrative skills. Three out of four are supervisors.
- ◆ Respondents without immediate retirement plans expect their successors to have less education.
- ◆ For many library students, librarianship is a second career.
- ◆ Responding paraprofessionals say they would be encouraged to pursue an LIS degree or credential if financial aid was available, class times and locations were convenient or online, and work schedules were more flexible.

The report *A Closer Look at Retirement, Retention, and Recruitment* includes recommendations for action, if Colorado is to avoid a crisis in professional librarianship. The full report can be accessed at <http://www.lrs.org/closer.asp>.

▲ Submitted by the Library Research Service

Workshop Home Run for School Librarians



Keynote speaker **Dr. Judith Hilton**, formerly an administrator with Cherry Creek Schools, addressed student achievement and relevant lessons at CASL (Colorado Association of School Librarians) spring workshop in April.

Dave Sanger and **Jody Howard** of the University of Colorado at Denver & Health Sciences Center prepared an interactive session on shared instructional design, presenting an opportunity to practice ‘backwards design’ of lesson plans. Collaborating with teachers in addressing student achievement is an important element of

Many thanks to **Dr. John Williams**, our host at Dakota Ridge High School; workshop presenters **Rose Nelson**, **Sharon Morris**, **Patricia Froelich**, and **Nance Nassar** from Colorado State Library; Jeffco Select booktalk committee representatives **Kathy Rea**, **Chrisette Soderberg**, and **Lyn Wareham-Morris**; **Betty Bankhead**, CAL’s AASL Liaison; and **Dawn Vaughn**, AASL’s national president.

Gathering to share ideas is always the most valuable part of the day, and a morale boost such as that from Dr. Hilton is always welcome at the end of the school year. All participants will receive a certificate of continuing education and also had an opportunity to receive graduate credit.

The CASL board will soon begin planning for next year’s activities to address needs of and engage school librarians. Please contact incoming CASL president **Gwen Giddens** if you have ideas or would like to participate, giddegb@d11.org.



Paralibrarian Division Board members (left to right): Lynda Lillwitz, Chair; Jennifer S. Kutzik, Secretary; Diane Ellsworth, Chair-Elect/Vice-Chair; Shannon Cruthers, Past Chair. Marie St. Pierre, Reporter, is not pictured.

Paralibrarian Division Update

The Paralibrarian Division Spring Workshop: *Spring Potpourri – Diversity Works at Your Library* was held at Aurora Public Library in April. The workshop sold out, with 70 people registered from throughout the state. Keynote speakers **Padma Polepeddi** and **Susan Ciazza** of the Arapahoe Library District presented, “Defining Diversity,” which was well received as participants learned about diversity issues in the library setting.

Next, participants chose between two workshops: “Communicating with Teens,” in which presenters **Jan Knauer** from Bemis Public Library and **Mary McCarthy** from Boulder Public Library and the Colorado State Library, shared an overview of teen brain development, behaviors, and how to communicate with teen patrons; and “Float Your Boat to Career Success,” with **Jennifer S. Kutzik** from Colorado State University Libraries in Fort Collins, who taught how doing what you enjoy can lead to success on the job.

School representatives from Emporia State University, Pueblo Community College, and the University of Denver were available during lunch to answer inquiries about their programs.

The final sessions of the day were: “Altered Books: Their Use in Libraries,” which was a hands-on session to learn how to make beautiful art out of unwanted books, presented by **Suzie Royce Cruse** from Grand County Library, and **Karen MacMeekin** (Suzie and Karen are both MLIS graduates from the University of Denver in June 2005); and “WebJunction Overview,” presented by **Rose Nelson** of the Colorado State Library. Rose taught participants all about the benefits WebJunction has to offer.

All of these presentations and pictures are available to view in our online photo album at: <http://www.cal-webs.org/para.html>.

The CAL election is coming up and the Paralibrarian Division has two positions for which nominations are open -- Secretary and Chair-elect. If you or someone else you know is interested in running for one of these positions, please contact **Lynda Lillwitz** by e-mail at lillwitz.lynda@tchden.org or by phone at 303/864-5355. A description of duties is available at: <http://www.cal-webs.org/PARAbylaws.html> under Article VI - Officers.

We will be awarding \$150 scholarships to two CAL Paralibrarians for the annual fall CAL conference, being held November 10-13, 2005 at the Denver Marriott Tech Center. The deadline to apply is August 10, 2005. More information and the application form is available at: <http://www.cal-webs.org/PARAscholarship.html>

Congratulations to **Patty DeGrasse** on her recent retirement from Colorado State University at Pueblo. Patty has been a pillar of the CAL Paralibrarian Division. We appreciate all of her hard work over the years. Also, congratulations to **Marie St. Pierre**, our Paralibrarian Division Reporter, who graduated with her MLIS from DU in June.

If you have questions about the Paralibrarian Division, please contact Lynda Lillwitz, Division Chair, by email at lillwitz.lynda@tchden.org or by phone at 303/864-5355.

▲ Submitted by Lynda Lillwitz, Para Division Chair

Adult Services Interest Group

Sheila Kerber, Supervisor of Adult Services, Smoky Hill Library (Arapahoe Library District), plans to start an Adult Services Interest Group to *provide a forum for Adult Services Librarians in Colorado to discuss issues of interest and share innovative ways of working with one another.*

In order to be approved by the CAL Board as an Interest Group, signatures of at least eight CAL members are needed for the petition. You do not need to be an ongoing member of the interest group to add your signature, but just agree that having this group would be a good idea.

An initial meeting to collect signatures and begin this vital conversation will take place on Wednesday, September 21st, from 9 a.m. to noon at the Smoky Hill Public Library. Light breakfast provided. Please let Sheila know you are interested so you can be included.

Contact Sheila Kerber by phone at 303/693-7449, or email to skerber@ald.lib.co.us ▲

CAL Continuing Education Update

Our three spring workshops were great successes!

Through rain, snow, accidents, and long distances travelled, the **Storytime Workshop** started late, but filled up fast with great ideas to pass around and take home.

Archives 101 saw much nicer weather and 25 people who found this stuff really, *really* interesting and came back the second day for more.

The **Circulation Supervisors Workshop** held our largest crowd, whose only complaint was that there wasn't enough time to learn everything they wanted.

The **Manager's Workshop** is scheduled for August 12th in Greeley. Topics being covered are Budgeting Realities, Marketing Your Library, Balancing What You Want in Your Library with What You Can Get, and a session on Human Resources.

The Southwest Workshop Days are in the planning stages and we welcome help with finding speakers and planning sessions.

Don't forget -- We Want Ideas!

▲Submitted by **Naioma Walberg**, CE Committee Chair, nwalberg@dclibraries.org

Readers Advisor Interest Group Formed!

Sharon Nemechek of Douglas County Libraries took the lead in forming a Readers Advisors Interest Group! It was approved by the CAL board at its June meeting.

To participate, please email the CAL Office at kathleen@cal-webs.org or phone 303/463-6400 and you will be added to the list of interested folks and be kept up-to-date on the IG happenings. *Thanks, Sharon!*

Bits & Pieces

◆**Eugene Hainer** has been appointed the new Director and deputy state librarian of the Colorado State Library (CSL), Colorado Department of Education (CDE), it was announced recently by Commissioner of Education **William Moloney**. Hainer replaces **Nancy Bolt** who retired from CSL after 18 years of service.

◆**CLiC Board Election Results:** The Colorado Library Consortium (CLiC) Board is pleased to announce the election of two new board members: **Jon Walker**, Executive Director of the Pueblo City-County Library District, and **Jo Ann Kruglet**, Associate Dean for Learning Resources of the Morgan Community College. They replace outgoing Board Members **Michele Seipp**, Director of the Lafayette Public Library, and **Kendra Schwindt Swope**, Director of Otero Junior College.

◆The Colorado Library Consortium (CLiC) and the Interlibrary Loan Conference Committee sponsored \$2,475 in scholarships to 12 library staff to participate in the **36th Annual Interlibrary Loan Conference**, held in Denver in April. Next year's conference will be held in Estes Park April 26-28, 2006 at the Stanley Hotel.

◆Two staff members of the Colorado State Library (Colorado Department of Education) recently received awards for their outstanding leadership and work on behalf of libraries.

Sharon Morris, coordinator of AskColorado, the 24/7 online reference service, was noted as a national "Mover & Shaker" by *Library Journal*. The award was created to honor emerging leaders in the library world, who are innovative, creative, and making a difference.

Brenda Bailey-Hainer, Director of Networking and Resource Sharing, was selected as the Mountain Plains Library Association (MPLA) President's Board Choice Award for 2005. She has successfully planned, implemented, and launched a number of continuing statewide, cooperative technology-based projects.

◆The **Colorado Young Adults Advocates in Libraries (C'YAAL) Retreat** will be held Friday, August 19, 10 a.m. to 3 p.m. at the Eagle Valley Library District. Special topics include a Teen Volunteers presentation and panel discussion, and Legal Issues Involving Teens in Libraries. For more information, visit: <http://www.aclin.org/~cyaal/> If you are interested in attending C'YAAL meetings, contact **Jan Knauer** 303/795-3961, jknauer@littletongov.org, or **Emily Dagg**, edagg@denver.lib.co.us.

◆The **Society of Rocky Mountain Archivists (SRMA)** announces a new address for its Web site: <http://www.srmarchivists.org>. Information on the site includes meeting details, newsletters, Board meeting minutes, and advertisement of activities such as Archives Month.



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Marketing Committee Update

The Marketing Committee focused on defining its mission at its recent meeting: *The CAL Marketing Committee provides guidance, support, training, and networking in promoting Colorado libraries.*

Committee projects could include:

- Provide training in communications, PR, marketing, advocacy, connections
- Networking opportunities for libraries across the state
- Strengthening community connections
- Advocate for libraries
- Achieve support
- Promote CAL
- Promote CAL membership
- Promote libraries to the general public
- Collaborate with established organizations

The group discussed several possible activities for the CAL conference. In order to highlight marketing as an important function for all types of libraries, the group agreed to begin outreach to management level personnel.

The Committee is going to provide a quarterly column for *Colorado Libraries* as a conduit of information and communication that can also be reprinted as handouts.



CALendar 2005

- August 12 Managers Workshop, Greeley
Watch the CAL Web site for detail
- Sept. 21 Adult Services Interest Group Formation Meeting
9 a.m. to noon, Smoky Hill Public Library. Contact Sheila Kerber, 303/693-7449 or skerber@ald.lib.co.us
- Nov 10-13 CAL Conference – *Rockin' With Colorado Libraries: Takin' Care of Business*



www.cal-webs.org/conference.html

